



TAKU RIVER TLINGIT
First Nation



DEPARTMENTAL UPDATES



TAKU RIVER TLINGIT
First Nation



LATSEENI DAAKAHIDI HOUSE OF STRENGTH

Annual Action Plan 2024-2025

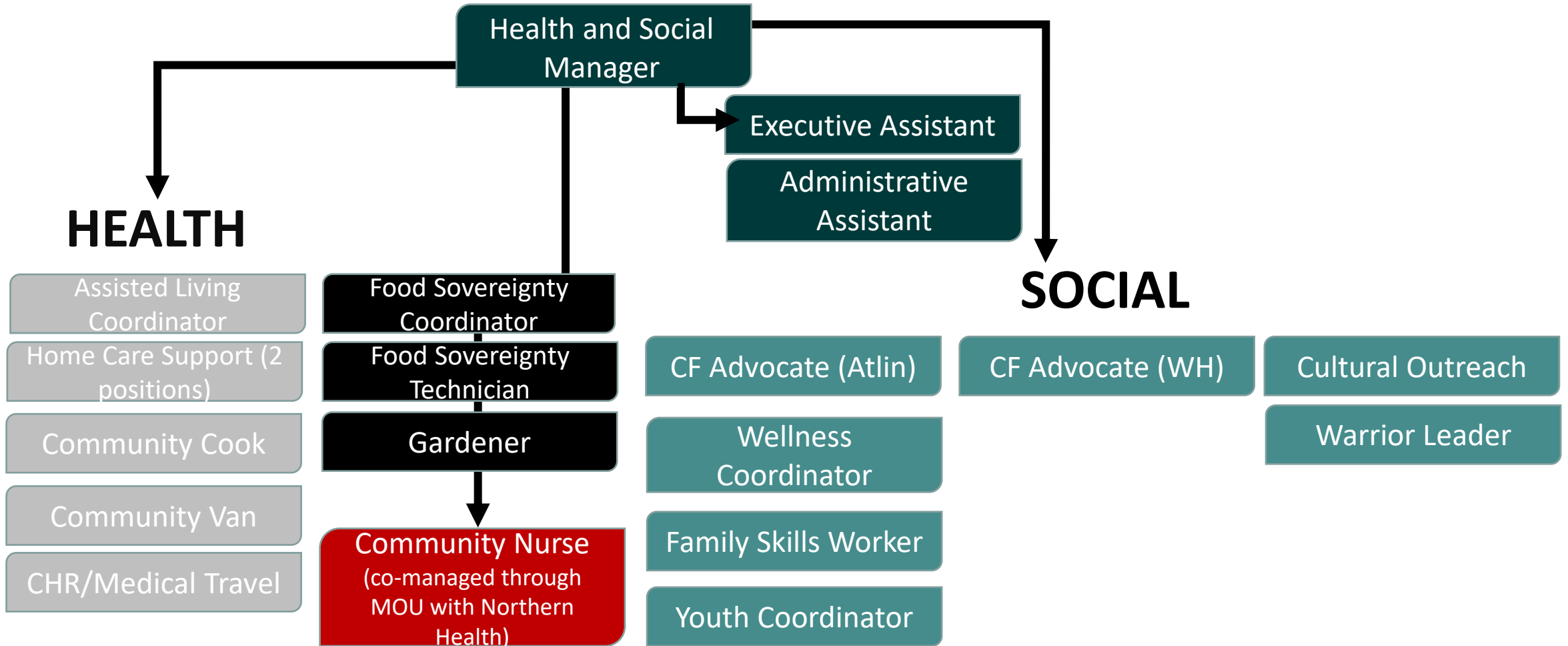
Updated for Joint Clan Meeting – February 16, 2025



TAKU RIVER TLINGIT
First Nation



LATSEENI DAAKAHIDI HOUSE OF STRENGTH ORGANIZATIONAL CHART



Health and Social Department

TOTAL BUDGET

2024-2025

\$ 3,688,332.00

(April 1, 2024)

****Total funding as reflected in all contribution agreements – finalized at beginning of fiscal year in April 2024****

Health and Social Department

UPDATED BUDGET

AFTER EXPENSES (YTD):

\$ 108,480

(February 15, 2025)

****Not all funds are expended, but will be
by end of fiscal – March 31, 2025****



Health and Social Department

HEALTH DEPARTMENT TOTAL BUDGET

\$1,531,000.00 (April 1, 2024)

\$5,197.00 (February 15, 2025)

**** **funds that are not already allocated
to program delivery ****



Health and Social Department

HEALTH DEPARTMENT TOTAL BUDGET

\$1,531,000.00 (April 1, 2024)

\$5,197.00 (February 15, 2025)

**** **funds that are not already allocated
to program delivery ****



Health and Social Department

COMMUNITY HEALTH PROGRAMS (FNHA)

- **FN DIABETES INITIATIVE**

\$37,341.00 (APRIL 1, 2024)

\$82.02 (FEBRUARY 16, 2025)

- Diabetes prevention and healthy lifestyle mini workshops – during community lunches with partners
 - Health Centre, Community Paramedic, CAIRS, etc.
- Community healthy lunches – twice per week (Tuesday and Thursday)
- Diabetes prevention books and materials
 - Includes healthy living guidelines
 - First Nations recipes
 - Traditional food fish for the community and TRTFN events



Health and Social Department

COMMUNITY HEALTH PROGRAMS (FNHA)

- **Brighter Futures (FNHA)**
\$50,954.00 (April 1, 2024)
\$22.00 (February 16, 2025)

- Personal development:
Educational/Cultural/Mental Health
 - Workshops for individuals and families
- Welcome home ceremonies (after treatment, hospitals, back to community)
- Family and individual passes to Canada Games Centre and Hot Springs
- Children's activities during Ha Kuusteeyi
- Low-income family support for youth camps



Health and Social Department

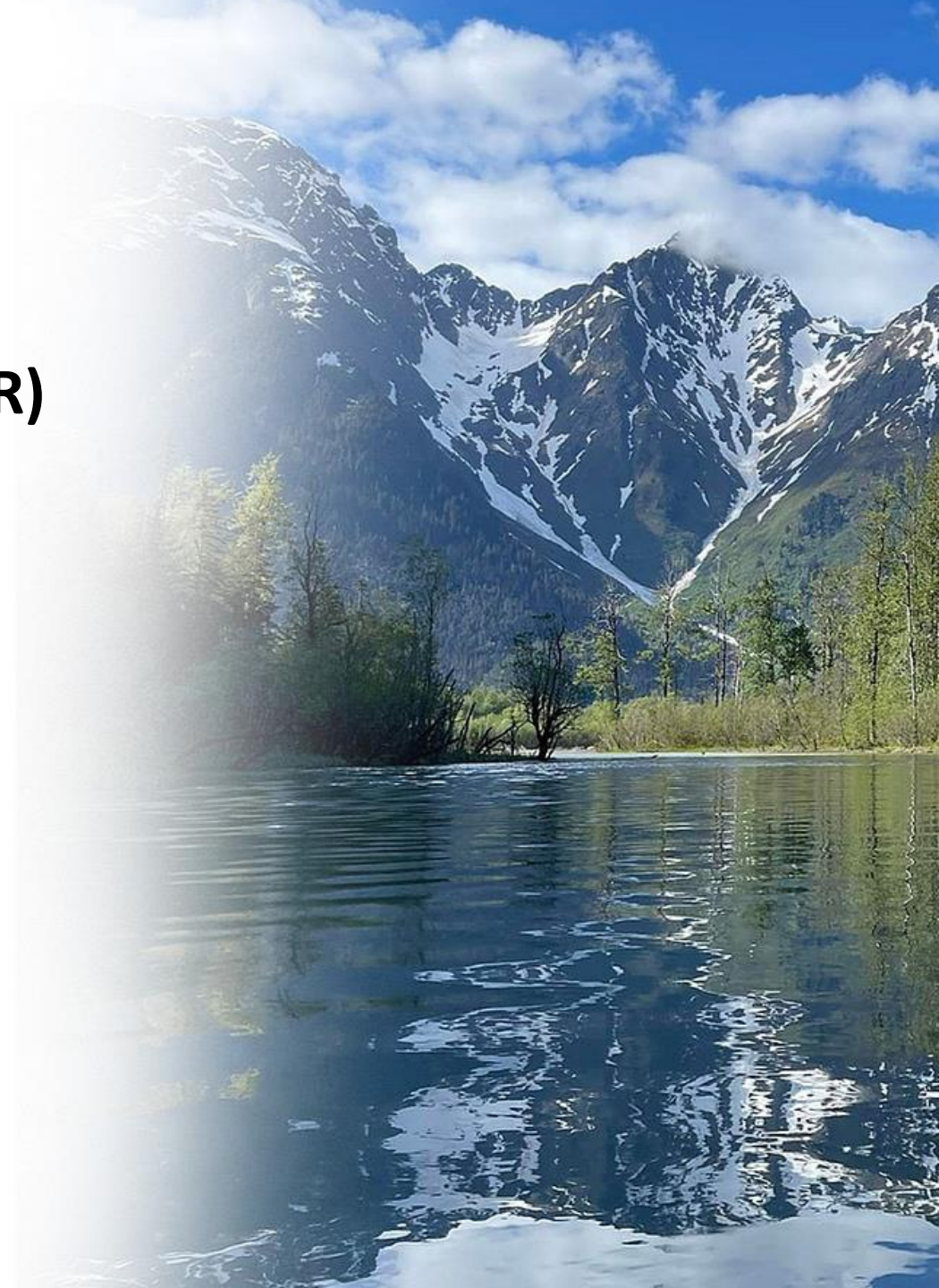
COMMUNITY HEALTH PROGRAMS (FNHA)

- **COMMUNITY HEALTH REPRESENTATIVE (CHR)**

\$51,691.00 (April 1, 2024)

\$5,762.82 (February 16, 2025)

- Remainder of funds allocated to wages for CHR
- Community Health Promotion and injury prevention workshops
 - Blood Ties, “Healthy Living”, Etc.
- Food Bank
- Medical Travel, medical referral
- Prenatal nutrition and support for new moms and babies
 - Monthly funding for expectant parents and mothers with newborns (up to 1 year)
 - Bi-annual baby celebration – culture focused
 - Home and community care supervision **see next slide**



Health and Social Department

COMMUNITY HEALTH PROGRAMS

(FNHA and INAC)

- **ASSISTED LIVING AND HOME CARE PROGRAMS**

FNHA: \$92,270.00 (April 1, 2025)

\$2,658.59 (February 16, 2025)

INAC: \$200,000.00

\$177,804.04 (February 16, 2025 **This fund is for wages and programming when Assisted Living Coordinator/Elder support coordinator is hired)

- **Elders and adult care program:**
 - Everyday living supports and supports for disabilities
 - Personal care, house cleaning, washing dishes, laundry
 - Empowerment and emotional support
- **Meals on Wheels**
- **Elders lunches** – weekly on Mondays
- Medical equipment and adult care supplies
- Outdoor equipment and adult care supplies
- Annual membership – WH Aquatic Centre
- Support with medical travel and escorts
- Hiring of Assisted Living Coordinator and additional Home Care worker



Health and Social Department
COMMUNITY HEALTH PROGRAMS
(FNHA)

• **Community Nurse**

\$506,000.00 (April 1, 2024)

\$156,000.00 (February 16, 2025 - **Funds will be spent when position is filled – cannot touch funds until then**

- Hire Community Nurse in collaboration with Atlin Health Centre (Northern Health)
- Provide medical assessments and medical support to citizens
- Recommendation, direction to home care workers
- Furniture and equipment for new office space (5 Mile Health and Wellness)
- Community medical van operations and maintenance: driver's wages, fuel, repairs
- Adult care and Elder care medical supplies
- Organize and supervise healthy activities and persons with disabilities
- Educational workshops for Elders and citizens on healthy living



Health and Social Department

COMMUNITY HEALTH PROGRAMS **(FNHA and INAC)**

- **Planning and Management**
\$240,184.00 (April 1, 2024)
\$0.17 (February 16, 2025)

- Health planning and management – including wages and benefits for manager and executive assistant
- Supervision of all health programs
- Training and P/D
- 5 year community health and wellness plan
- Proposals and research for new funds



Health and Social Department

COMMUNITY HEALTH PROGRAMS (FNHA)

- **Land-Based Healing Program**

\$81,716.23 (April 1, 2024)

\$45,724.87 (February 16, 2025)

- Rest of fiscal plan: Contract with Indigenous owned healing organization for one-one support and advocacy (\$14k), spring break camps for youth and families (\$30k)

- Haines, AK trip for Elders – “Sharing Traditions on the Land”
- Juneau, AK Celebration
- ATV course
- Gathering around the fire – sharing knowledge, games, children’s activities
- Cultural ceremony on the land
- Traditional food preservation – berry picking, plants, mushrooms
- Fishing contests and fish teachings
- Traditional hunting and meat preservation



Health and Social Department
COMMUNITY HEALTH PROGRAMS (FNHA)

- **NIFN HEALTH BENEFITS – MEDICAL TRANSPORTATION DIRECT**
\$70,831.00 (APRIL 1, 2024)
\$0.00 (FEBRUARY 16, 2025)
 - **THIS FUND IS SELF-RECOVERING – WE DO NOT OWN THESE FUNDS**
 - **AND FNHA ONLY PAYS BACK WHAT WE USE**
- Fuel cards for medical travel to Whitehorse
- Accommodation for medical
- Medical escorts (when required)
- Medical transportation management
\$9,603.00 (April 1, 2024)
\$0.62 (February 16, 2025)
 - Wages and benefits for medical travel clerk



Health and Social Department

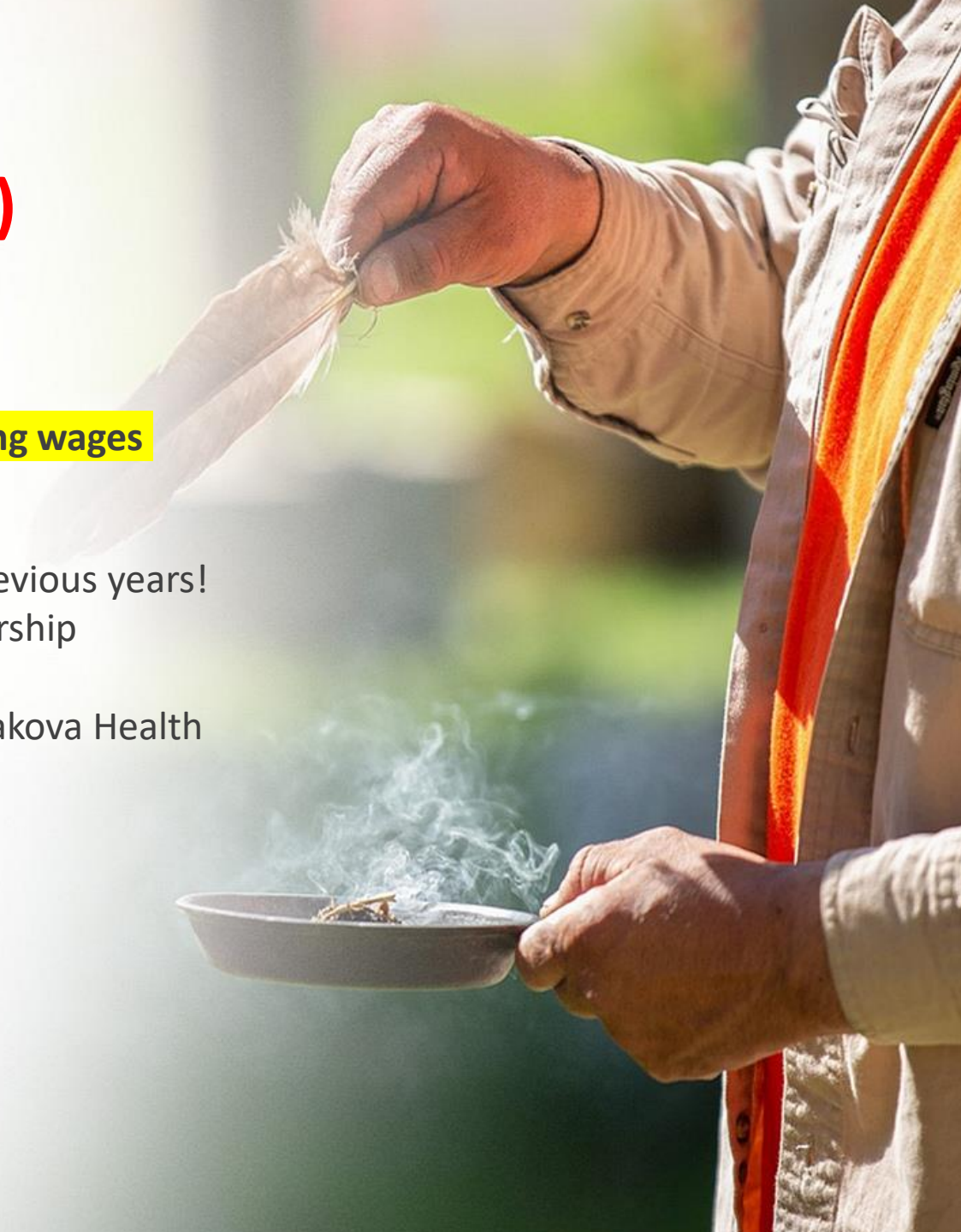
Mental Health and Addictions (FNHA)

NNADAP Program

\$71,957.00 (April 1, 2024)

**\$0.00 (February 16, 2025) **this fund is expended entirely paying wages
– wages are split with another budget to avoid deficit**

- Client treatment intake, referral and support – way up from previous years!
- Inter-agency meetings with RCMP, court, Health Centre, Leadership
- Organize Suicide Prevention workshops
- Referral to individual sessions with Bluebell Counselling and Dakova Health
- After-care programming and recovery support
- Discovery Seminars for TRTFN citizens
- Wellbriety – training the trainers
- Educational workshops
 - Effects of alcohol on the physical body
 - Posters and visual aids
 - Medicine Wheel
 - Healthy community



Health and Social Department

Mental Health and Addictions (FNHA)

Building Healthy Communities: Mental Health Crisis Management

\$21,422.00 (April 1, 2024)

\$0.15 (February 16, 2025)

- Supporting our community members in crisis – including additional resources from Whitehorse
- Traditional healers
- Suicide prevention training and staff training (ASSIST)
- Supporting TRTFN citizens in crisis with groceries, heating oil, winter clothes
- Christmas celebration
- Christmas hampers and bonus for Elders and low-income citizens



Health and Social Department

Grants and Proposals (Regional Envelope Funding)

Harm Reduction

\$9,260.00 (April 1, 2024)

\$0.00 (February 16, 2025)

- Sacred Embracing Healing Hearts week
- Harm reduction workshops

Expanded Trauma Support

\$29,446.00 (April 1, 2024)

\$8,861.44 (February 16, 2025)

Remaining funds will be spent on Bluebell contract before March 31, 2025

- Family counselling by Bluebell Counselling
- Residential School Survivor Counselling by Health Canada
- Meeting counselling support
- Individual counselling through Northern Focus and Aurora Counselling
- Discovery Seminars for personal development
- Treatment preparation, aftercare, safe network building



Health and Social Department

Grants and Proposals (Regional Envelope Funding)

Aboriginal Wellness Grant

\$3,200.00 (April 1, 2024)

\$0.00 (February 16, 2025)

- Orange Shirt Day and National Indigenous People's Day Celebration
- Truth and Reconciliation reflection days

Men's Wellness and Traditional Wellness

\$4,837.00 + \$7,275.00 (April 1, 2024)

\$1,256.00 + \$3,837.10 (February 16, 2025) **Funds to be expended by March 31, 2025)

- Warrior's Program
- Tofino camp
- Warrior's weekly meetings



Health and Social Department

Grants and Proposals (Regional Envelope Funding)

Wellness Planning Grant

\$25,000.00 (April 1, 2024)

\$9,130.00 (February 16, 2025) **Funds allocated to contract, end March 31, 2024)

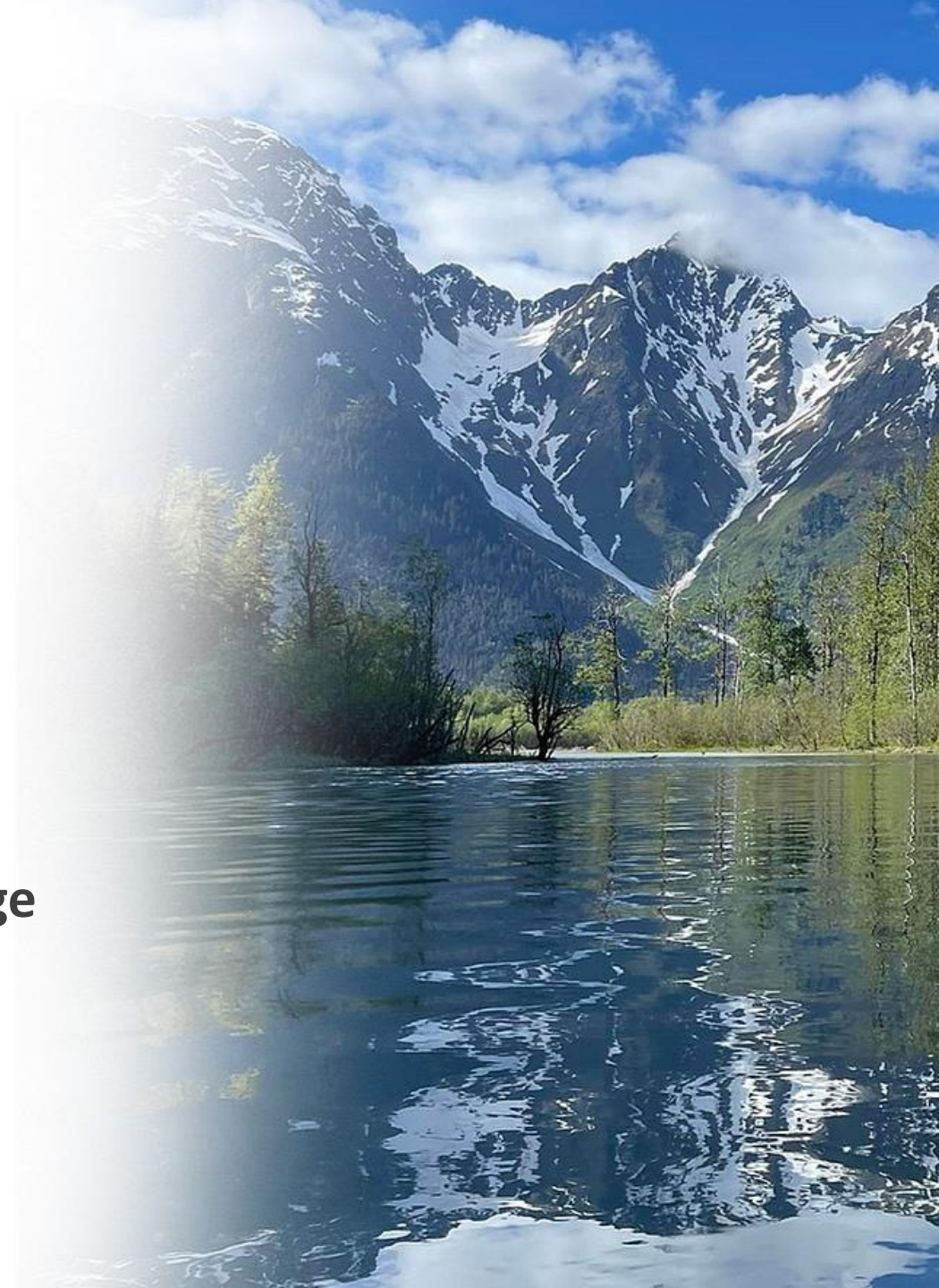
- Community gathering and consultations
- Contract for analyzing data and drafting wellness plan
- Presentation to CDC and JCM

JIRP Glacier Camp grant – collaboration with Heritage

\$23,626.00 (April 1, 2024)

\$0.00 (February 16, 2025)

- Transportation to camp
- Supplies for camp
- Other support to Heritage where needed



Health and Social Department

SOCIAL DEPARTMENT TOTAL BUDGET

\$2,157,332.00 (April 1, 2024)

\$103,283.00 (February 16, 2025)

****funds that are not already allocated to
program delivery****





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Health and Social Department



Indigenous and
Northern Affairs Canada

Social Development Administration (INAC)

- **\$42,773.00 (April 1, 2024)**
- **\$0.10 (February 16, 2025)**

- Social Assistance delivery program
- Work opportunity program
- Working office space at Tutan Hit for all Health and Social programming
- Accessibility to services for all citizens living in 5 Mile



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Health and Social Department



Indigenous and
Northern Affairs Canada

Social Development and Income Assistance Programming (INAC)

- **\$127,400.00 (April 1, 2024)**
- **\$0.00 (February 16, 2025)**

****funds are self-recovering based on number of members accessing SA)**

ONLY ELIGIBLE FOR SA EXPENDITURES

- Basic needs
- Exceptional needs
- IA relief – additional support for basic needs to cover inflation
- Organize community pantry for low-income citizens
- Emergency comfort packs for houseless members and members in crisis



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Health and Social Department



Indigenous and
Northern Affairs Canada

Family Violence Prevention (INAC – pending approval)

- \$71,074.00 (April 1, 2024)
 - **\$14,712.04 (February 16, 2025)**
- Family wellness program – counselling with Bluebell counselling
 - Matriarch Group meetings
 - Elders share the knowledge
 - Infrastructure upgrades and maintenance at 5 Mile Point
 - House of Wolf – workshop (collaboration with Community advisor and Community Justice)



Health and Social Department

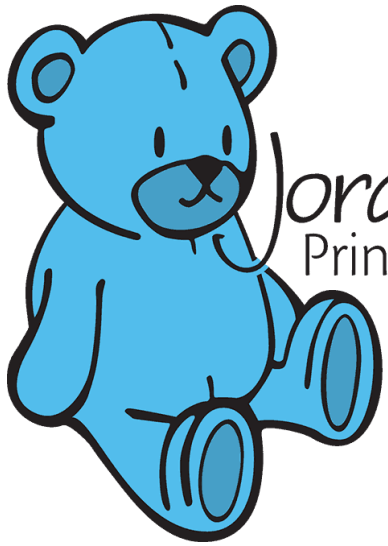
Family Skills Program (MCFD)

\$164,500.00 (April 1, 2024)

\$163,921.66 (February 16, 2025)

****no funds expended, position remains vacant****

- Funding based on number of service hours recorded (ie. If certain number of service hours are not reported at end of fiscal, funding is returned to MCFD)
- *DOES NOT INCLUDE PROGRAMMING DOLLARS*
- Supporting families and children in care
- Educational workshops with partners: CAIRS, Blood Ties, Naloxone training, educational resources on mind, body, spiritual, emotional health
- Suicide prevention
- Moms and babies programming and support
- Traditional parenting
- Collaboration with Wellness worker to support families in crisis
- *Only covers wages and benefits for 1.5 FTE – all hours must be reported on and if hours are not filled annually we do not receive full funding*



Jordan's
Principle

Health and Social Department



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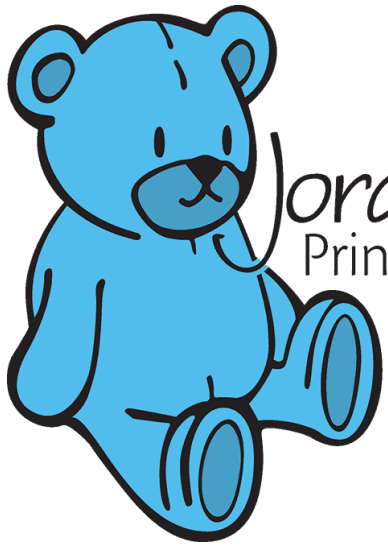
CHILD AND FAMILY ADVOCATE – ATLIN

• \$172,000.00 (JORDAN'S PRINCIPLE)

FUNDING UNCONFIRMED FOR 2024-2025

****NOTHING RECORDED OR EXPENDED****

- Caregiver support funding
- Crisis intervention
- Case management
- Therapeutic intervention or referral
- On-call/afterhours support – planning underway
 - Possible funding through Jordan's Principle
- Tutan Hit renovation and supplies
- Team building
- Staff wellness
 - Supported through Dakova health
 - Restructuring of in-team supports to include debriefing, regular check-ins
- Staff safety (physical and emotional)
- Mental health first aid training
- Caseload and role management
- Maintenance of updated field related training



Jordan's
Principle

Health and Social Department



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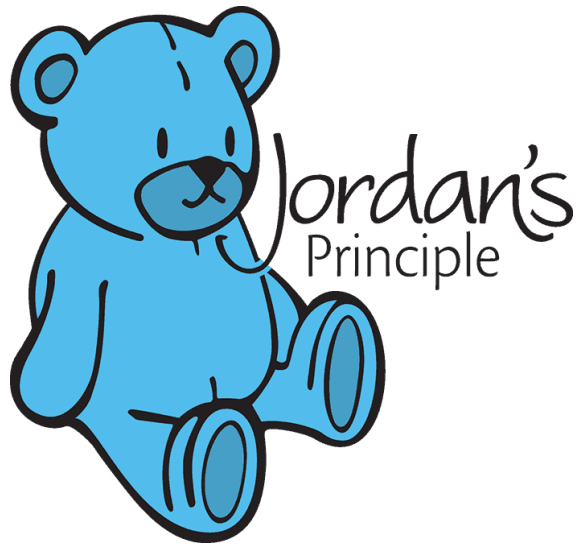


CHILD AND FAMILY ADVOCATE – WHITEHORSE

\$180,000.00 (Jordan's Principle)

- Funding unconfirmed for 2024-2025 **
nothing recorded or expended**

- Duties mirror CFA in Atlin
- On the land activities (bi-annual)
- Prenatal care baskets
- Crisis intervention
 - Block funding to include emergency accommodation, addictions and recovery support, transportation to Atlin when needed
- Drop in activities
- Furniture, office supplies, planning and development for new Whitehorse office



Health and Social Department

Family Therapist

\$129,600.00 (April 1, 2024)

\$69,521.72 (February 16, 2025)



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- Original funding proposal to hire fulltime therapist, in community – we have been unable to hire for this position, so we have repurposed funds in the following ways:
- Counselling services through Connect Counselling and Emerge
- Workshop facilitation – trauma series September through December
- Community orientation – engaging with community to determine best path forward for workshops
- Therapeutic workshops and sharing circle
- Staff wellness and participation – vicarious trauma and self-care training in January 2025



CHILD AND FAMILY PREVENTION

\$338,530.00 (ISC) (April 1, 2024)

\$286,239.50 (February 16, 2025)

****reinvestment plan submitted January 31, 2025****

- Reinvestment plan: Wellness week (\$80k);
- Staff wellness training – Whitehorse 2-day event (\$20k);
- Celebration support – CFW “calling our spirits home” (\$50k);
- Family proposals (\$15k); spring break camps (\$35k)



Health and Social Department

CHILD AND FAMILY PREVENTION

\$338,530.00 (ISC) (April 1, 2024)

\$286,239.50 (February 16, 2025)

****reinvestment plan submitted January 31, 2025****

- Annual funding - \$2500.00 per person registered as TRTFN member
- Designed to enhance the lives of children and families in community
- Prevention – to prevent children from entering into formal support agreements or orders with MCFD
- Educational workshops
 - Parenting
 - Life skills
 - Anger management
 - Budgeting
- Case management and referrals
- Applications for Jordan's Principle
- Family and children support funds
- Supporting activities and traditional, on-the-land teachings
- Truth and reconciliation
- Christmas, Halloween
- Discovery Seminars
- Reflexology and acupuncture
- Juneau support
- Trips to Whitehorse biweekly (Marj Holman)



Indigenous and
Northern Affairs Canada



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Health and Social Department

Prevention Representative

\$25,346.00 (ISC) (April 1, 2024)

\$0.00 (February 16, 2025)

- **Annual funding - \$200.00 per person registered as TRTFN member**
- **Funding to administer prevention program**
 - Wages and benefits
 - Workshops
 - Projects related to family wellness
 - Staff retention and wellness – additional counselling and support for staff members in need



Indigenous and
Northern Affairs Canada

Health and Social Department



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Youth Coordinator

\$98,072.00 (MCFD) (April 1, 2024)

\$1,986.83 (February 16, 2025)

- Same funding structure as Family Skills program
 - based on reported service hours
- *DOES NOT INCLUDE PROGRAMMING DOLLARS*
- On the land cultural camps
 - Warriors camps
 - Youth camps
 - Ha Kuusteeyi
- Homework club
- Sports and games night
- Cooking classes for youth
- Youth meetings/dinners
- Youth liaison to services
- Job shadowing and capacity building
- Trail building project continuation

Land Based Support (SWWG)

\$106,433.00 (April 1, 2024)

\$4,905.78 (February 16, 2025)

****unexpended funds are tied up in purchases not yet made from proposals****

- Family proposals - \$1000.00 per household
- Smokehouse teachings – skinning, tanning
- Youth Warriors Camp
- Warrior Coordinator
- Food fish for community members
- Glacier trip with Heritage Department
- Workshops and ceremonies
 - Smudge
 - Regalia making
 - Traditional medicine and berry picking
- Juneau Celebration
 - Accommodation for Taaku Kwaan dance group
 - Staff support for dance group



Child and Family Wellness

\$181,456.00 (April 1, 2024)

\$17,064.00 (February 16, 2025)

- Celebrations and gatherings
 - Smudge ceremony
 - Haa Kusteeyi celebration
 - Discovery Seminars
 - Reflexology and acupuncture
- 5 Mile Point summer gatherings
- Haines, Alaska trip for Elders
- Baby celebrations
- Trips to Whitehorse
 - Biweekly for supplies
- Suicide prevention workshop
- Community kitchen program support (cook's helper, extra expenses for kitchen program)





Health and Social Department



Capacity Development (SWWG)

\$12,750.00 (April 1, 2024)

\$0.00 (February 16, 2025)

**Cook helper for Tutan Hit
Summer employment and job shadowing
with Communications department
Support for Trail building project**





Health and Social Department

Administration/Contingency (shared with TFLC)

\$26,500.00 (April 1, 2024)

\$0.00 (February 16, 2025)

Continue to build and
maintain bike trail
Mountain bike workshop and
training sessions





Health and Social Department

Gender Specific (SWWG)

\$21,265.00 (April 1, 2024)

\$11.75 (February 16, 2025)

Men's programming

Women's Warrior support

Community Engagement

\$5,610.00

Community gathering and consultations
for Five year block funding plan (FNHA)





Health and Social Department



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Administration/Contingency (shared with TFLC)

\$26,500.00 (April 1, 2024)

\$0.00 (February 16, 2025)

**Continue to build and maintain bike trail
Mountain bike workshop and training sessions**





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Health and Social Department

Community Greenhouse Food Sovereignty Program

Total budget \$869,000.00 (April 1, 2024)

\$459,102.86 (February 16, 2025)

****\$300k is carry-over to sustain programming into 2025-2026;
\$159,102.86 are remaining costs for shipping container (to be
paid once shipping container is installed)**

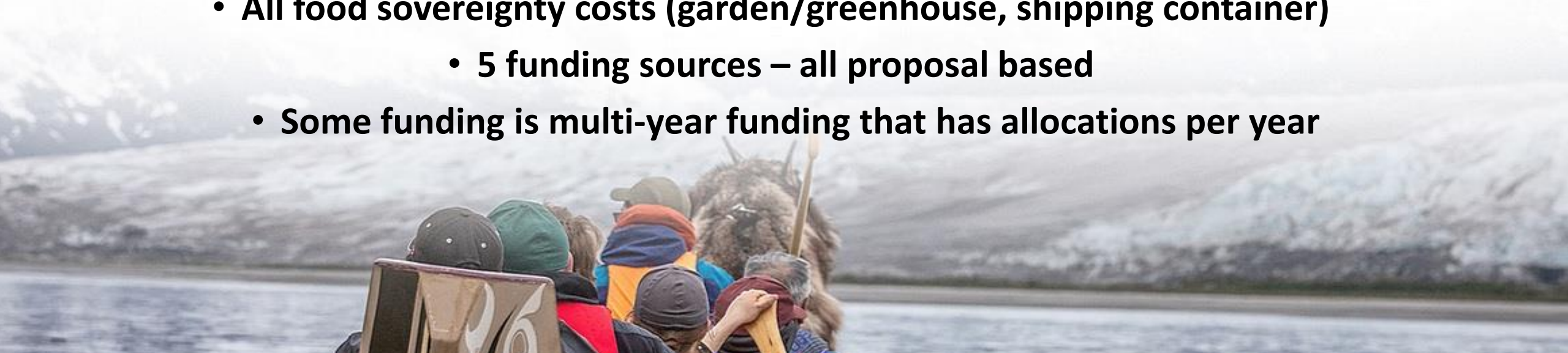




Health and Social Department

Community Greenhouse Food Sovereignty Program

- Project managed by Food Sovereignty Coordinator
- Gardener and Food Sovereignty Technician report FSC
 - Includes wages and benefits for 3 FTE
- All food sovereignty costs (garden/greenhouse, shipping container)
 - 5 funding sources – all proposal based
- Some funding is multi-year funding that has allocations per year





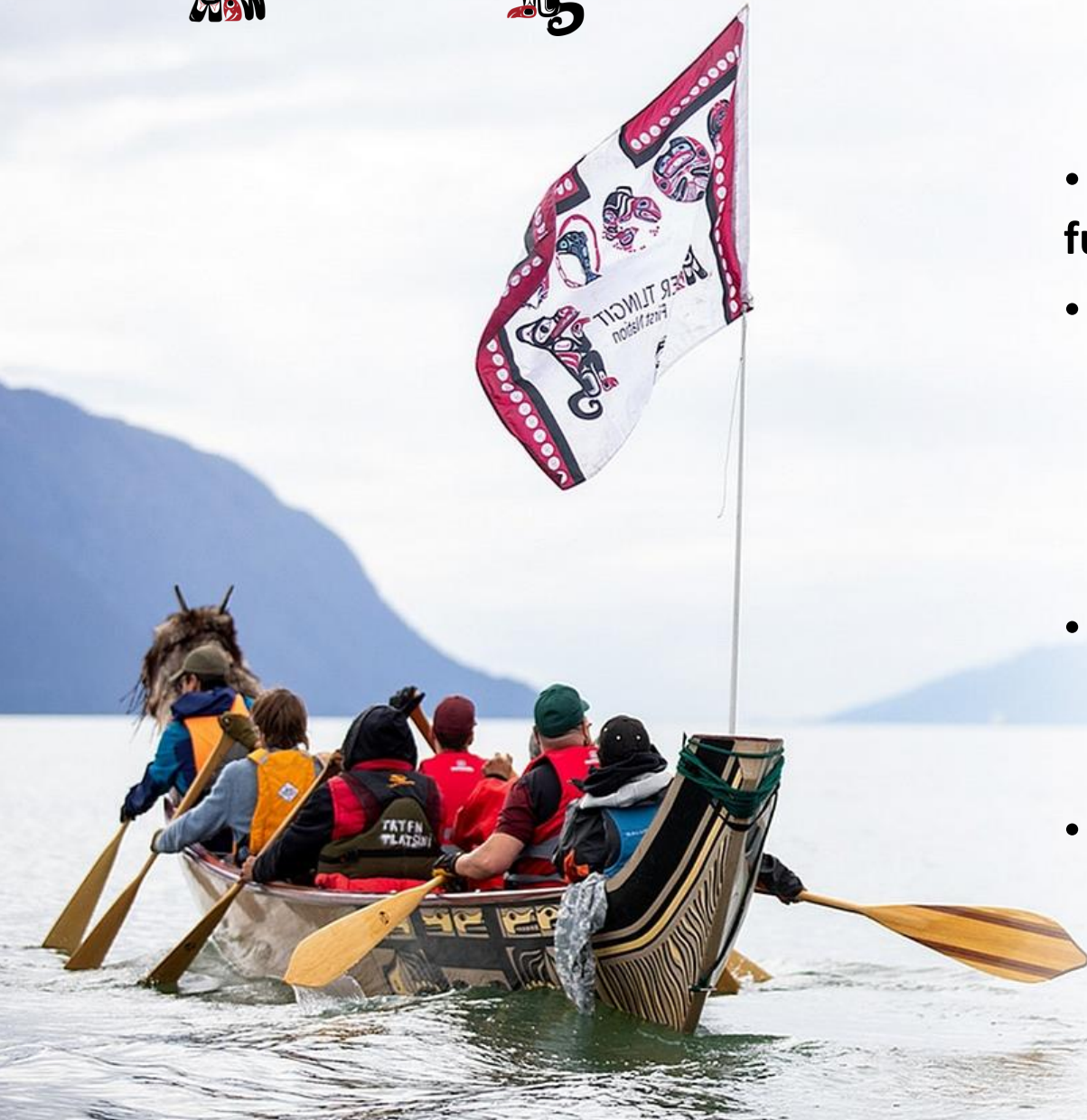
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Health and Social Department

WHAT'S GOING WELL?

- Budget consistently in surplus – funds are spent where funds are needed
- Citizens are accessing supports more regularly
 - Medical travel, prevention funding, SWWG family proposals, collaboration with our team on problem solving, learning processes about addictions treatment with Community Wellness Support
- Collaboration with other departments
 - Land guardians, Negotiations, Capital and Infrastructure
- Future facing projects
 - Co-lead on Resuming Jurisdiction (with Negotiations)





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Health and Social Department ***WHAT'S GOING WELL?***

- 3NS Healthcare regionalization discussions and planning
- SWWG member – advisory on planning and next steps to ensure best service for all
- FNHA Regional Caucuses – advocacy for better funding and service delivery for those in our region
- Staff retention
 - Regular staff check-ins and reviews – reporting satisfaction in workplace
 - Regular meetings are great for team building and program development
 - Building bigger team – CHR, Assisted Living Coordinator, Cooks helper, Cultural supports, WH one-on-one support





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Health and Social Department
WHAT'S GOING WELL?
PROGRAMS

Cultural Outreach

As we reflect on 2024, I'm filled with gratitude for the dedication & hard work of our team & Management teams. It was a year of significant progress, and I look forward to sharing our accomplishments with you in our upcoming report.

Debra Michel – Cultural Outreach Coordinator





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Health and Social Department
WHAT'S GOING WELL?
PROGRAMS

- New dance Leader – Khudeisheexh Esquiro
- Wellness Week
- Gathering herbs and berries – yarrow, rose petal, pitch, poplar buds, purple cloves, sage balls, cedar boughs, Berries, High & low cranberries, saskatoon, moss, raspberries, wild strawberries, wild blue berries – drying, grinding and preparing berries and herbs
- Witnessing, first-hand, the building and development of 3 new playground
- Juneau Celebration
- Inklin Camp





Health and Social Department ***WHAT'S GOING WELL?*** ***PROGRAMS***

- **ATV courses**
- **Hunting successes – Izaiha first Bison, Pam first moose**
- **Grief and loss workshop**
- **Trauma workshops with Kaelin and Tanya**
- **Truth and Reconciliation – Sacred Embracing event September 2024**
- **Chee Ma Muk training**
- **Canvas top mukluks workshop**
- **Hand drum and hand games workshop – Jared Kane hosted**





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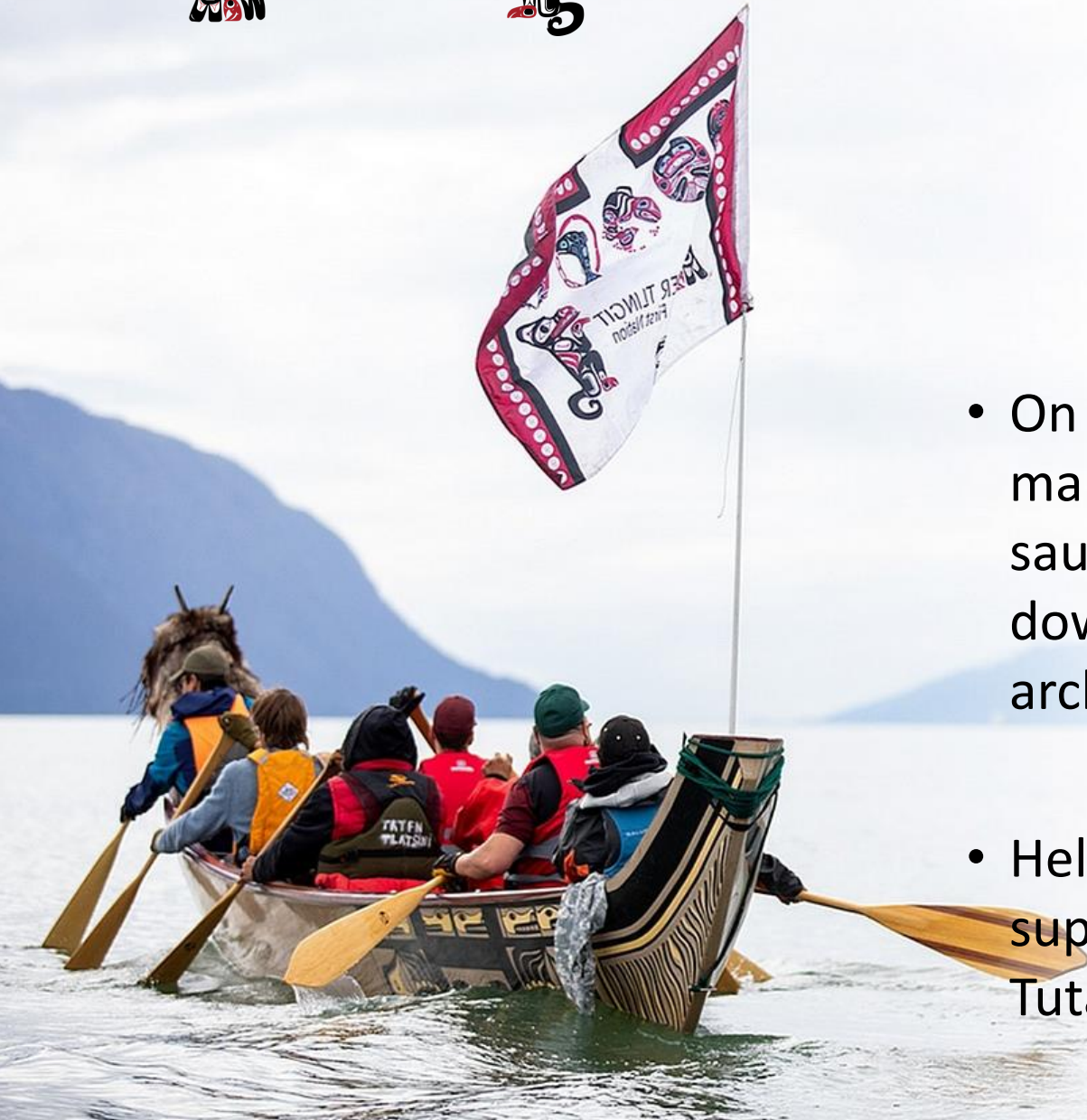


Health and Social Department **WHAT'S GOING WELL?**

PROGRAMS

Warriors program – ongoing since Spring 2023

- On the land training – wall tent maintenance, trail maintenance, knowledge gathering, camping, sauna, salmon planning and commercial fishing down river, overnight bear hunt at Warm Springs, archery, mushroom harvest
- Helping the community – trail guiding, Elder support, canoe pullers gathering, movie nights at Tutan Hit, ceremony support





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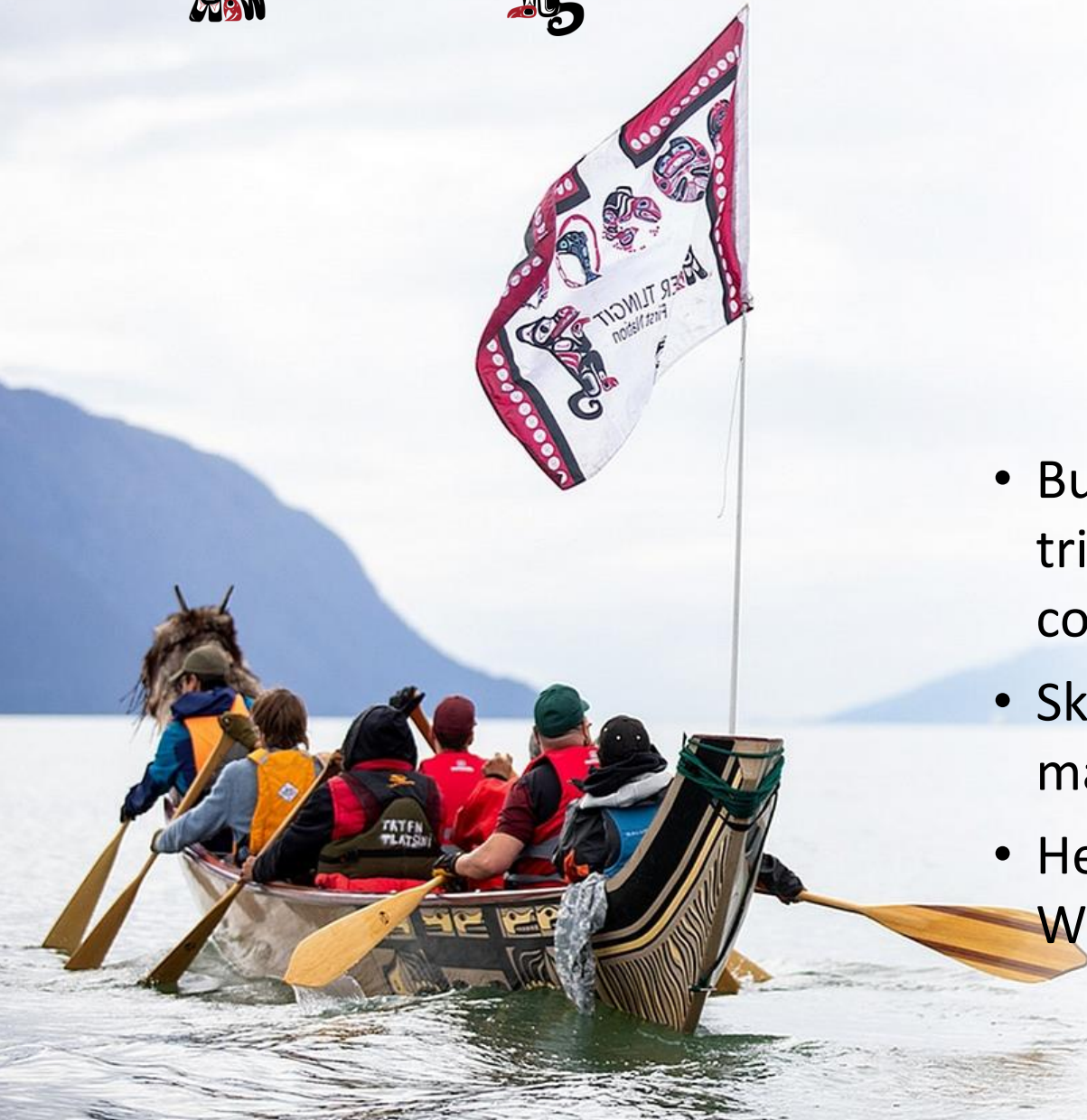
Health and Social Department

WHAT'S GOING WELL?

PROGRAMS

Warriors program – ongoing since Spring 2023

- Building relationship and working as Warriors – trip to Tofino to meet other Warriors and collaborate
- Skill building – firearms safety, chainsaw safety and maintenance, archery
- Helicopter trip to support spreading Uncle Jackie Williams's ashes





Health and Social Department

WHAT'S GOING WELL?

PROGRAMS

MESSAGE FROM OUR FOOD SOVEREIGNTY TEAM:

The 2024 Season in the Community Garden and Greenhouse We had another successful season at the community garden in 2024! With the help of many volunteer hours and the work of the Food Sovereignty team, the garden produced tomatoes, peas, beans, carrots, zucchini and melons, to name just a few. This year the greenhouse produced an especially good crop of cucumbers, chard, and sweetgrass!

MESSAGE FROM OUR FOOD SOVEREIGNTY TEAM:

2024 also saw the addition of new growing spaces to our garden infrastructure. Fourteen raised beds were added, nearly doubling the available growing space. An area to grow Tlingit food plants was cleared and prepped for the 2025 season.

We are looking forward to the arrival of the hydroponic shipping container greenhouse in early 2025. Team members Linda Johnson and Maria Vigneron completed the training course in hydroponic growing with ColdAcre this past summer.



MESSAGE FROM OUR FOOD SOVEREIGNTY TEAM:

We have also added a Food Sovereignty Technician, Leif Munroe, to our team to help with the upcoming increase in workload. They will be helping in the hydroponic unit and starting up the fresh produce delivery program this year.

With these and other steps, we have been working hard with ColdAcre to be ready to hit the ground running when the units arrive. The team is excited to be planning for the upcoming season! We will soon be starting seedlings for the summer, and we'll be excited to share seed starting tools and products with the community during Wellness Week. Our emphasis for this year will be to grow and provide more Tlingit plant foods to the TRTFN community.



Community Wellness Program

- **Discovery Seminars**
- **Open treatment intake support and outreach**
- **Ongoing home visits and support in community**
- **Training with White Bison – Wellbriety and program facilitation**
- **Transformations - on the land healing camp referrals**
- **One-on-one counselling and therapeutic support**
- **Emergency support**
- **After-hours crisis intervention**
- **Intervention planning and facilitation**
- **Flexible schedule to suit needs of citizens**

Community Health Representative

- Full-time staff is now employed and excelling in position
- Medical travel
- Advocacy for medical needs
- Creative problem solving
- Teamwork and support of other staff and citizens

Home Support and Elder Support

- 2 part-time team members
- In-home support – house cleaning, emotional support, check-ins and regular assessment of needs
- Elder care and advocacy
- In-home, comforting support for Elders and vulnerable citizens
- Regular supply of Boost, Pedialyte, adult incontinence aides, any supplies on request
- Works collaboratively with other community supports to ensure safety and well-being of Elders on support list

CHILD AND FAMILY WELLNESS

- Prevention funding has allowed program to resources homes so that families are able to access emergency supports or create sustainable plans to ensure they do not miss essentials (food, heat, gas cards, etc.)
- Child and Family Advocate in Whitehorse supports over 15 citizens and continues to grow in program supports
- Advocacy
- System navigation
- Working with Negotiations on Resuming Jurisdiction
- Working to incorporate Tlingit traditional family systems – please help us learn!
- Working with families who have MCFD involvement and need support and advocacy in conversations around case planning



COMMUNITY KITCHEN PROGRAM AND TUTAN HIT ADMINISTRATION

- Tlingit operated program –

Way to go Deborah and Matthew Wesley!!!

- Regular hot meals provided to citizens on Tuesdays, Thursdays
- Elder's gathering meals on Mondays
- Support to events at Tutan Hit
- Gathering space for citizens
- Programming as determined by citizens



WHAT NEEDS TO CHANGE?

CHANGING THE CONVERSATION AROUND HEALTH AND WELLNESS

When coming to HSS staff with issues, consider coming in a constructive way! Offer solutions, tell our team members how to show up in the best way for what you need. You are the experts in your own lives, and we are here to help!



WHAT NEEDS TO CHANGE?

**MAKE SURE YOU ARE GOING TO THE RIGHT PERSON FOR THE RIGHT THING –
NOT ALL SUPPORTS REQUIRE A MEETING WITH THE MANAGER**

We need a full staff!

Come apply for: Child and Family Advocate,
Admin support, on-call and after-hours support

WHAT NEEDS TO CHANGE?

INFRASTRUCTURE IN FIVE MILE

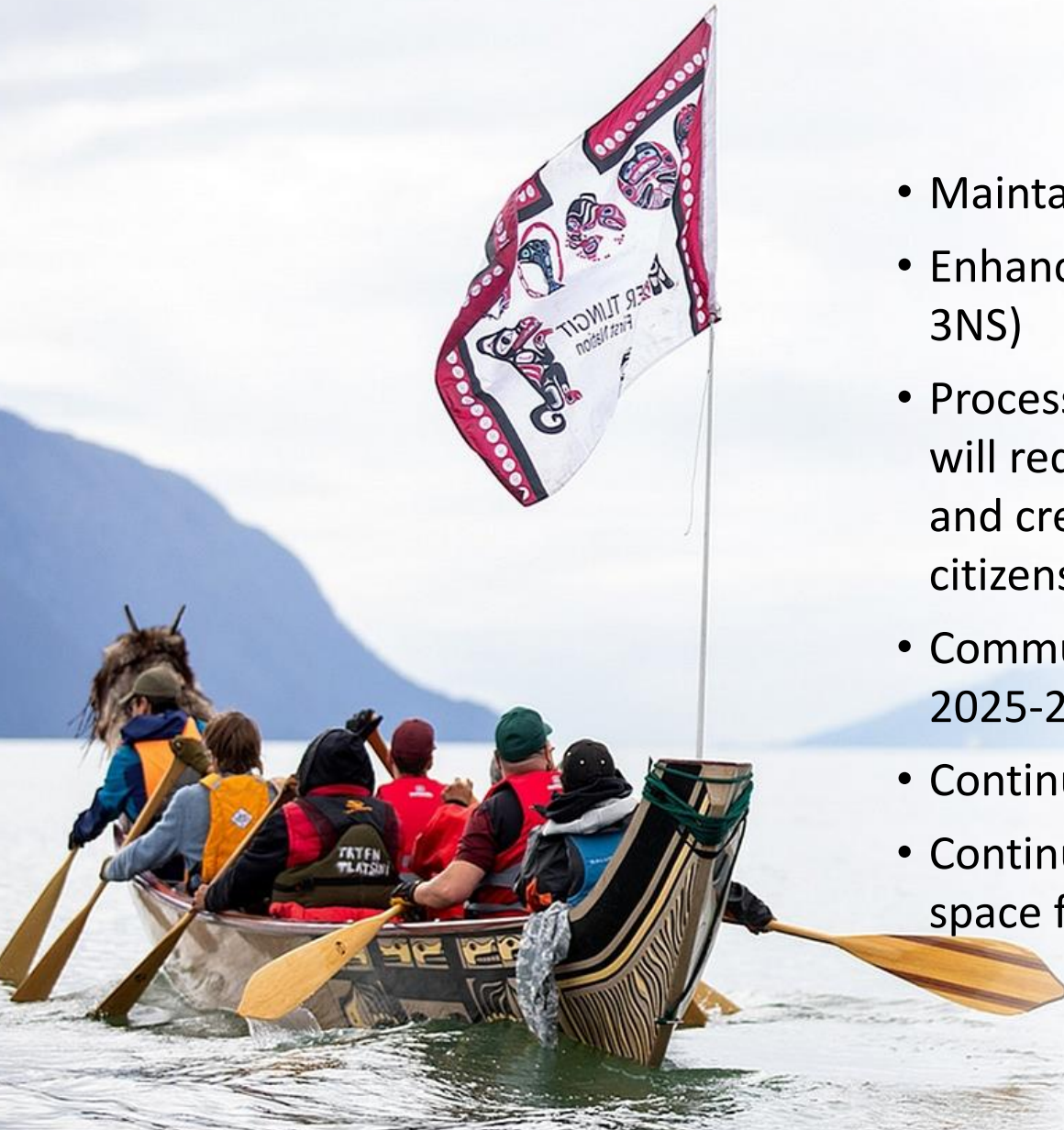
we need a building for services to bring ALL programming to citizens in community

**We need a space where our team can work together
we are Latseeni Daakahidi HOUSE OF STRENGTH!**

To be strong we need to be together

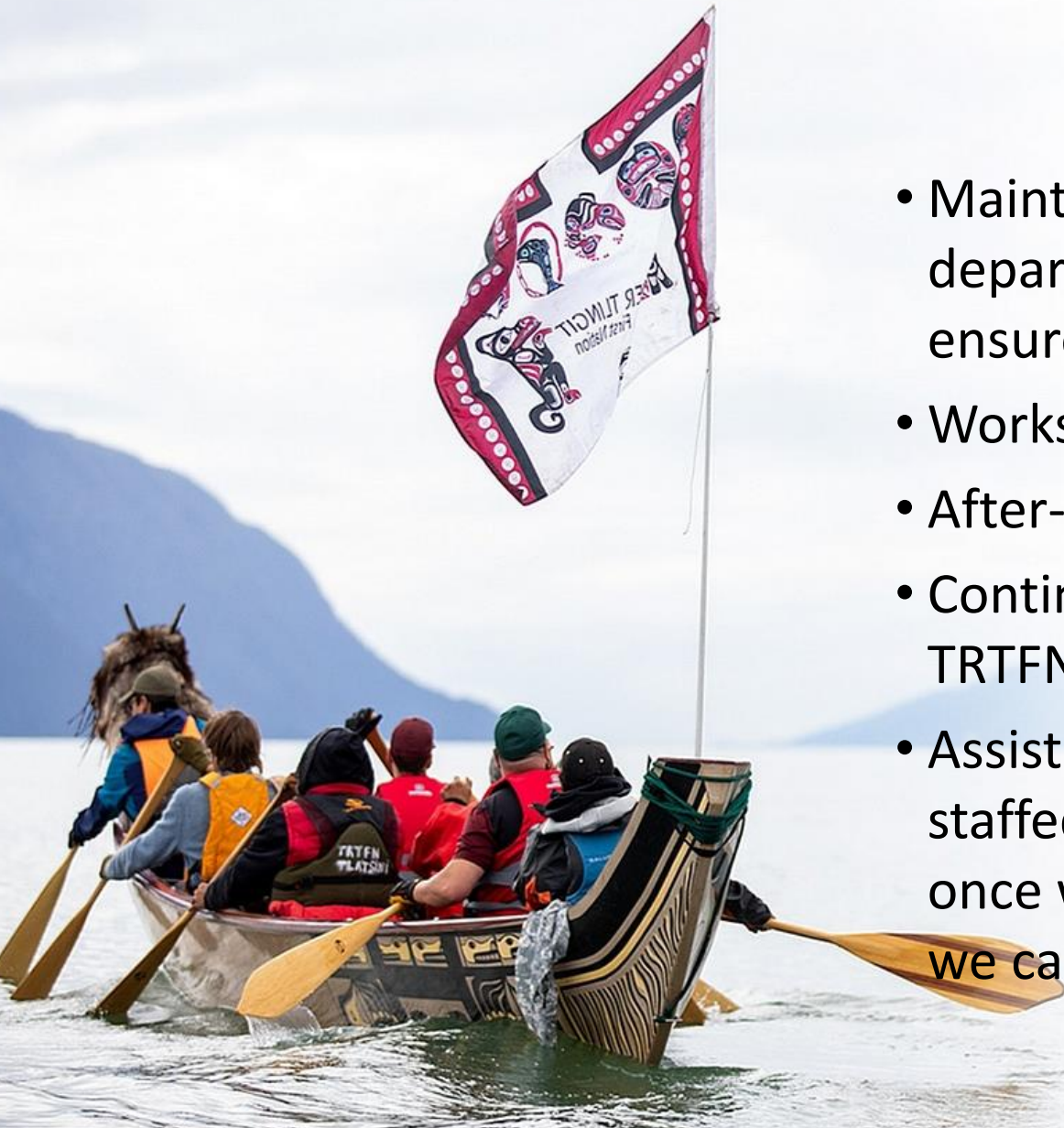
NEXT STEPS

- Maintain and track departmental budgets to stay in surplus
- Enhance existing relationships with funders (FNHA, MCFD, ISC, 3NS)
- Process started for 5 year block funding through FNHA – this will reduce administrative burden, changing health reporting and creating a more flexible structure so we can better support citizens
- Community engagement in new year to inform planning for 2025-2026
- Continue to recruit for vacant positions
- Continue to work on staff wellness – creating safe and healthy space for our team



NEXT STEPS

- Maintain and enhance relationship between departmental manager and portfolio directors to ensure best communication and support
- Workshops
- After-hours support phone (on-call) – in progress
- Continued program delivery for all programs to TRTFN citizens
- Assisted Living and Elder Support Program will be staffed and programming will continue to develop – once we have a consistent, full-time team member, we can ensure supports are provided regularly



Gunalchéesh!

Department specific itemized budgets are included in handout

Please feel free to ask any questions directly

OR via email hss.mgr@gov.trtfn.com

