

CROW CLAN- EXPRESSIONS OF INTERESTS – CONSTITUTION COMMITTEE

Name of Applicant	Mother	Grand Mother	CLAN	Summary of Application Content	#
Daas.oox / Rise Kirby	Kalijakw` Sháa	Kinx.áshi	Crow	Builds language curriculum for COTTS/Election committee/RELAW/support from clan / grew up in Atlin / worked for BC Min of Indigenous relations	1
Elizabeth Steel	Michelle Lepin	Anna Williams	Crow	Clan support for taking the role / lives off reserve and brings that perspective/ has support from Niagara College professors	2
Neilatóo.atsien Allan	Jean-Anne Carlick	Suzanne Carlick	Crow	Clan support for taking the role/elections committee/witnessed original constitution/RELAW advisory committee/grew up in Atlin	3
Theresa Montpellier	Lillian Esquiro	Helen Johnson	Crow	Current TRTFN HR Manager/ experience in policy and procedure processes	4
Toni Welch	Josephine Jack	Antonia Jack	Crow	Worked on revisions to constitution, code of conduct and other documents / lives in Whitehorse	5
George Esquiro Jr.	Antonia Jack	Unknown	Crow	Involved w Fisheries, Economic Development, Treaty negotiations/board member of Corp. Respected Elder of Crow Clan.	6

Jamie Richardson
constitution.project@gov.trtfn.com
PO Box 31393 RPO Main Street
Whitehorse YT Y1A 6K8

December 14, 2023

Re: Crow Clan Appointment to the Constitution Committee

To Whom It May Concern,

I am writing to express my interest in joining the TRTFN Constitution Committee as a Crow Member. I strongly believe that my skills, as well as my work and personal life experiences, make me an excellent candidate for this role.

Daas.oox̄ yoo x̄at duwasáakw, kachoo Rise yoo x̄at duwasáakw Japanese x̄'éinax̄. L'ukna_{x̄}.ádi áyá x̄át, Yéil naax̄ x̄at sitee. Yanyeidí yátx̄'i áyá x̄át. Ax̄ tláa Kalijakwtí Sháa yoo duwasáakw, ka ax̄ éesh Ltaaduteen yoo duwasáakw. Ax̄ léelk'w Kinx̄.áshi yoo duwasáagin. Lingít yoo x̄'atángi sh toox̄altóow Idakát ax̄ kustí, ku.aa déix̄ táakw k'idéin yéi jinéyi, ách áyá ax̄ tuwáa sigóo x̄'ax̄wdataaní Lingít tín. Déix̄ táakw tlelé yéi jix̄ané a káa kududziteeyi yoo x̄'atánk tín tsú.

My name is Daas.oox̄, or my name is Rise in Japanese. I am L'ukna_{x̄}.ádi (Coho Salmon) clan, from the Raven moiety. I am a child of the Yanyeidí (Wolf) clan. My mother's name is Kalijakwtí Sháa, and my father's name is Ltaaduteen. My late grandmother's name is Kinx̄.áshi. I have studied Lingít my whole life, however I have worked hard for two years now, this is why I would like to speak with Lingít. I have also been working with our laws for almost two years.

I have grown up in Atlin and have participated in many facets of our community and culture; From Lingít language lessons in pre-school and elementary school to dance practices to being out on our land, I was fortunate to grow up learning our language, our land, our laws. This foundation has carried me through many chapters in my life, the cultural values of respect, honor and strength were consistently guiding me while I was creating gender equity policies for a non-governmental organization in Zambia, and while I was working in the BC Ministry of Indigenous Relations and Reconciliation on policies and programs for Indigenous Women and Girls. These values are strengthened and refined further in the work I do now with Children of the Taku Society (COTTS) building Lingít language curriculum, sitting on the Steering Committee for the RELAW Project, and sitting on the Election Committee for three consecutive years now. I believe these experiences provide a strong background to enter into this work from.

I am interested in this position because I am passionate about the revitalization of our laws, our governance and the recognition and assertion of our sovereignty as Taku River Tlingit people (T'aakú Kwaan). I have gained familiarity with our Constitution through my time working in the Election Committee and am confident that this experience, as well as my knowledge of our stories and language, through my COTTS and RELAW work will make me an asset to this work.

Finally, I would like to share that I sought out confirmation of support from my clan members to put forward my name for consideration of this position. I have received support from all Crow clan members present at the clan meeting held on December 5, 2023.

I've included a quote from Kaalkáawu, Cyril George (Kak'weidí) that I believe extends to all that makes us Tlingit to close. Gunalchéesh tlein, thank you very much for considering my expression of interest. I look forward to hearing from you.

Ax̱ x̱'agáax'i áwé yéi kgwatée:
ch'u tleix̱
kugaagastee,
Lingít.

My prayer will be this:
forever,
let it exist,
Tlingit.

Gunalchéesh,

RKirby

Daas.oox, Rise Kirby
daas.ooxh@gmail.com

c: 867 334 1403

Greetings John Ward and Chantelle Shultz,

My name is Elizabeth Steel, and I am a proud citizen of the Taku River Tlingit First Nation. I am writing to express my interest in the position on the Constitution Committee. Over the past six months, I have expressed my interest in holding a position on the Constitution Committee at the Crow Clan meetings, and I have received the support of my clan to apply for this position. The constitution directly impacts my family and the generations to come. I am passionate about working to develop a constitution of which our nation can be proud.

My perfect attendance at the monthly Crow Clan meetings over the last year as well as regular attendance at other meetings regarding our nation, proves my ability to convey information learned on the committee to the members of the Crow Clan with ease and consistency.

As an off-reserve citizen, I bring a new perspective to the committee; one that represents the voice of a significant portion of our membership. I am enthusiastic and active within the Indigenous community, a high achieving and diligent student, and a proud mother and wife. I strive for excellence in the work I do both professionally and personally.

I recently completed the Clifton strength's assessment; my top five strengths are empathy, strategy, developer, connectedness, and positivity. I bring energy to the team I am working with that naturally builds relationships. My ability to think outside of the box and anticipate potential outcomes allows me to contribute new ideas and perspectives while considering how they might impact the individuals on my team. I am passionate about working within the Indigenous community and my background in office administration would lend support to this committee and project.

Please find letters of recommendation attached from my professors and the Indigenous Education Department at Niagara College. I look forward to discussing how I would be an asset to the Constitution Committee at Taku River Tlingit First Nation.

Gunalcheesh,

Elizabeth Steel

Indigenous Education
Niagara College
100 Niagara College Blvd,
Welland, ON
L3C 7L3

To whom it may concern,

I am writing to wholeheartedly recommend Elizabeth Steel for the position on the constitution committee. I have had the privilege of seeing Elizabeth engage with her peers and the staff at the Indigenous Education center at Niagara college. She has demonstrated exceptional dedication, resilience, and a passion for learning.

Elizabeth is a proud member of the Taku River Tlingit First Nation and embodies the qualities of a dedicated and driven student. In addition to her commitment to her studies, she has actively contributed to fostering a diverse and inclusive environment within our center.

What sets Elizabeth apart is her ability to overcome challenges with grace and determination. She has consistently exhibited strong problem-solving skills and a keen sense of responsibility. Elizabeth is not only academically gifted but also possesses a deep sense of community and social responsibility, making her both an invaluable asset to any academic program or organization, but also to our space in Education.

Elizabeth brings a warmth, a positive attitude, and a commitment to our space. She is a joy to be around and I am confident that Elizabeth will continue to excel in her academic pursuits and contribute meaningfully to any community or organization she chooses to be a part of. Her unique perspective, cultural insights, and unwavering commitment to excellence make her a standout candidate.

I wholeheartedly recommend Elizabeth without reservation and believe that she will make a positive and lasting impact wherever she goes. If you have any further questions or require additional information, please do not hesitate to contact me.

Sincerely,

Aria D'alimonte
Culture and Events Coordinator
Indigenous Education
adalimonte@niagaracollege.ca

Kate Hagen, Instructor
Niagara College
135 Taylor Road
Niagara-on-the-Lake
Ontario, L0S 1J0

December 5, 2023

Subject: Letter of Recommendation for Elizabeth Steel

To whom it may concern,

I am writing to recommend Elizabeth for the constitution committee at Taku River Tlingit First Nation. I have had the privilege of having her in my class this fall, and it is with great pleasure that I provide this letter of recommendation.

Elizabeth has consistently demonstrated dedication, enthusiasm, and curiosity throughout the duration of my class. She has perfect attendance, and her assignments exceed expectations. She exhibits a strong work ethic and goes above and beyond the requirements of the course, proving a commitment to her academics.

Elizabeth actively participates in class discussions, offering insight and contributing meaningfully to the content we are learning. She brings with her a unique perspective and experience, making connections and demonstrating her ability to apply what she is learning to real world experiences. She is often sought after by her classmates to participate in groupwork which speaks to the respect and inclusivity she shows for her peers.

If you have any further questions or require additional information, please feel free to contact me at khagen@niagaracollege.ca. I have no doubt Elizabeth will excel if given the opportunity and be an asset to your committee.

Thank you for considering my recommendation.

Sincerely,

Kate Hagen
Instructor, Niagara College
khagen@niagaracollege.ca

December 6, 2023

To Whom It May Concern:

The purpose of my letter is to recommend Elizabeth Steel as a potential candidate for your committee.

Elizabeth is a student in my first year Business Mathematics class this term. Elizabeth's determination to succeed has led her to excel in this course. She consistently receives excellent marks on her quizzes and tests, and she always participates in class discussions and activities regularly.

I have found Elizabeth to be an extremely diligent student who is always well organized and prepared which is why her grades are always top of the class. As well as being academically sound, Elizabeth is also very sociable which has resulted in other students gravitating to her for help if they do not understand a topic and Elizabeth was always more than willing to help.

Due to her knowledge and great aptitude for learning I feel that Elizabeth would be an excellent candidate for your committee, and I would strongly recommend her for this position.

If you require more information, please contact me.

Sincerely,



Stephen Fox
Professor of Mathematics
Niagara College, Glendale Campus
135 Taylor Road, R.R. #4, Niagara-on-the-Lake
L0S 1J0

Jamie Richardson
Constitution Project Coordinator
PO Box 31393
Whitehorse Yukon Y1A 6K8

Subject: Expression of Interest – Constitution Committee Membership

Dear Jamie Richardson,

I am writing to express my interest in joining the Constitution Committee, as I am eager to contribute my skills and insights to the vital work of shaping our community's governance.

I am currently serving on the Elections Committee, a role that has frequently involved me in discussions and considerations related to our constitution. This experience has deepened my understanding of the constitutional framework, providing me with valuable insights into the intricacies of our governance structure.

I grew up within the community, and memories take me back to my childhood, where I witnessed the creation of the current Constitution. The upbringing in this community has instilled in me a distinctive way of life and a Lingít worldview that may be challenging to articulate fully in this letter. However, what I can convey is that my experience is deeply rooted in active participation in various cultural activities. I am involved in artistic expressions such as singing, drumming and dancing, and I am learning my language where I have reached an intermediate fluency. These engagements have forged a profound connection to Lingít spirituality, and provided me access to traditional teachings concerning the Lingít Clan Structure that our governance structure is modeled after.

Furthermore, I am proud to share that I am an active member of the RELAW Advisory committee, a project designed to extract the laws embedded in our stories and ancestors teachings. This involvement not only deepens my understanding of our cultural values and traditions but also provides me with a perspective influenced by the words of our ancestors.

My experiences in cultural activities, on the Election Committee and participation in the RELAW Advisory committee have broadened my perspective on governance and decision-making, allowing me to approach constitutional matters with a holistic understanding of our community's values and traditions.

At our Crow Clan Meeting on December 5th, I received the support of my clan, signifying their confidence in my ability to contribute effectively to endeavors such as the Constitution Committee.

I am enthusiastic about the opportunity to bring both my unique perspective as an individual and my community perspective as a Taku River Tlingit to the Constitution Committee. Thank you

for considering my expression of interest, and I appreciate the chance to contribute to the betterment of our community through the Constitution Committee.

Sincerely,

Neilatóatsien Allan

Neilatoo.atsien Allan
neilatooatsienallan@gmail.com
867-335-3788

Expression of Interest



Theresa Montpellier <montees@telus.net>
To Info Constitution Project



Fri 2023-12-15 6:07 PM

You don't often get email from montees@telus.net. [Learn why this is important](#)

Dear Project Coordinator,
I am writing to express my interest to be part of the Constitution Project process.

I am currently a Manager of Human Resources and have my Charter of Professionals of Human Resource Designation. With this designation, my background work has been involved in many policy and procedure processes.

Please accept this email as my expression of interest.

Kind regards,
Theresa Montpellier, CPHR
Crow Clan
email: montees@telus.net
phone: 250-551-0929

TONI WELCH
31-11th AVENUE
WHITEHORSE, YUKON Y1A 4H8
(867)334-2355 email: twelch1224@gmail.com

December 13, 2023

Dear Vernon, Chantelle and Jamie,

I am writing to express my interest in having my name put forward to be a part of the Constitution Committee team.

Having been part of the past team that worked on revisions to our Constitution, Code of Conduct and other documents I feel I would bring a unique point of view to the team. I

I have been considering how to contribute to TRTFN again and I think this is a perfect opportunity. I look forward to hearing from you.

Thank you,
Toni Welch

GEORGE ESQUIRO JR

Application received and translated below:

“George has been involved with TRT since early 1980’s. He was involved with Fisheries, Economic Development, Treaty negotiations and as a board member of the Corporation.

George is interested to be an elder on the Constitution Committee, with his experiences he would like to identify the areas that needs to be revised, have clear guidelines for TRT to follow. This process will include all TRT members and recognize skills of the citizens. “We can incorporate our beliefs and work together as we did before”.