



EMPLOYMENT OPPORTUNITY

POSITION: Land Guardian Program Officer
SUPERVISOR: Lands, Resources and Fisheries Manager (Lands Manager) or designate
WAGE: \$60,000 - \$70,000, dependent upon experience, knowledge and suitability
STATUS: Permanent Full-Time Position with Taku River Tlingit First Nation (TRTFN) in Atlin, British Columbia
CLOSING DATE: September 4th 2020

Haa Aani Tulatin: LAND GUARDIAN PROGRAM SUMMARY

The *Haa Aani Tulatin*: Land Guardian Program is a Taku River Tlingit Stewardship program that seeks to revitalize Tlingit stewardship practices, empower and build up Tlingit citizens, gather information to inform TRTFN decision makers, and to assert Tlingit authority within the Traditional Territory. The Program seeks to create an innovative, dynamic and decolonized approach to Stewardship activities that are grounded in Tlingit ways of knowing and being. It is one of the flagship Guardian Programs in Canada.

JOB SUMMARY

The Land Guardian Program Officer is responsible for ensuring the successful delivery of the Program. Successful Program delivery includes implementation of the vision, goals and 5-year objectives of the Strategic Plan. The Program Officer will coordinate multiple aspects of the program; a decolonized approach is necessary to empower Tlingit citizens and ensure Tlingit stewardship is elevated. The Program Officer will be responsible for enabling the program to grow and evolve as needed. The position is primarily office based with opportunities for training and participation in field activities.

DUTIES AND RESPONSIBILITIES:

1. Apply a decolonized approach to empower Tlingit citizens and revitalize Tlingit stewardship.
2. Implement Land Guardian Program Strategic Plan vision, goals and objectives; coordinate cyclical strategic planning.
3. Develop and implement Program work plans and Guardian schedules.
4. Coordinate with the Lands and Resources Manager, Fisheries Manager, Social & Health Manager and other TRTFN Departments and organizations to implement the program and create synergies with other programs.
5. Liaise with other Guardian programs, First Nation and colonial governments and organizations, and coordinate joint activities where appropriate.
6. Regularly provide updates to TRTFN citizens, CDC, and JCM; Coordinate regular community engagement for the Program.
7. Complete hiring and conduct performance evaluations with Land Guardians as needed.
8. Supervise 1-6 staff members, and maintain a working environment based on Tlingit values (i.e. respect).
9. Develop a training program for Guardians that includes mentoring and capacity building opportunities in Tlingit and other forms of stewardship that will empower Guardians.
10. Develop and submit of funding proposals to ensure continued and effective Program delivery.
11. Project management activities including development of detailed budgets, budget tracking, reporting, etc.
12. Other related duties as mutually agreed upon with Supervisor.

EDUCATION AND EXPERIENCE

- A degree, or equivalent experience, and at least two years of experience in Ethnoecology, Environmental Studies/Sciences, Biology, Anthropology or related field; prior experience working with First Nations in decolonized approaches.
- Experience with remote field data collection, scheduling/work planning, community/youth engagement, project management, coordinating logistics, financial management, program development, Advanced Wilderness First Aid.
- Knowledge of TRTFN territory, social structure, traditions, stories and cultural values as asset.

CONDITIONS OF EMPLOYMENT

- Class 5 driver's license
- Criminal Record Check
- Willingness to travel

APPLICATION PROCESS

To obtain a more detailed job description or to submit an application (resume, cover letter and three references) contact: Email: lands.mgr@gov.trtfn.com

We thank all those who apply but only those who are being considered will be contacted.